



## DeepRiver Consulting

*Thank you for your interest in Coach Training with DeepRiver Consulting*

DeepRiver is now offering a coach training program that is accredited through the International Coach Federation (ICF). By taking this course, you will have met the *training* requirement to become a certified coach through the ICF ACSTH path. For additional information on ICF certification, visit [ICF](#).

### PROGRAM HIGHLIGHTS

The course covers all ICF Core Competencies and Ethical Guidelines. Modules will be based on ICF competencies, including Action Planning, Powerful Questions, Expanding Possibilities, and Coaching Presence. Training begins with two-and-a-half days of onsite training on March 9<sup>th</sup>-11<sup>th</sup> and finishes with the final onsite training weekend on September 28<sup>th</sup>-30<sup>th</sup>.

The coach specific training program consists of 60 hour with on-site and webinar format (ACSTH Path). Participation includes:

- **2 on-site training weekends**
- **6 monthly two-hour webinars**
- **12 hours of self-study to include readings and assignments**
- **1 individual coaching supervision session with a lead faculty**



### PROGRAM FACULTY

**Gayle Irvin, PCC**, is an executive coach and management consultant with DeepRiver Consulting. Her practice centers on Organizational Development. Gayle is Gestalt trained and incorporates these theories, models, and concepts into her work. As a Professional Certified Coach (PCC) through the ICF, Gayle trains and mentors people working towards their certification through the ICF.

**Iain Johnston** is an executive coach specializing in working with leaders in corporations as well as the non-profit sector. Iain has been coaching leaders for the past seven years, and is currently working towards accreditation as a coach with ICF. As Director of Faith in Community Scotland, Iain leads a non-profit harnessing the potential of local people, including those returning from prison, as they develop their ideas through the provision of funding, facilitation, coaching and training.

**Rev. Chris Holmes, PCC**, has been coaching church leaders across many denominations with over 1000 hours coaching laity, clergy, denominational leaders and bishops. Chris co-authored the Coach Approach Skill Training (CAST) for ministry, which is an approved training program of the ICF. CAST has now trained over 800 church leaders in the basic and advanced skills of coaching for ministry. As a founding member of the Maryland Chapter of the ICF, Chris served as President from 2012-2014.

### PROGRAM COSTS AND ENROLLMENT

Training will be held in Guilford, Connecticut. The venue is wheelchair accessible. Free parking is available. Room and board are not covered. Local lodging available. Trip Advisor recommendations are [here](#).

Fee for training through PayPal is **\$4800 due March 1**. Payment plan will be considered upon request. Class size is small so there is limited enrollment. If interested in receiving more information or enrolling, please **call (571) 265-9064** or email: [gigirvin@gmail.com](mailto:gigirvin@gmail.com).



## DeepRiver Consulting

### Meet your Coach Training Faculty

A team of certified coaches make up the faculty team. They are experienced, professional, certified coaches – all with prior training experience. Co-leaders will be Gayle Irvin, a resident of Guilford, CT and Iain Johnston who will be traveling from Glasgow, Scotland. Guest faculty, Chris Holmes will be conducting two webinars.

### **GAYLE IRVIN, PCC, DEEPRIVER CONSULTING**

***“I work with clients supporting them to continuously learn, adapt, and change. I pay particular attention to interpersonal interactions, constructive conflict resolution, and forward-thinking leadership.”***



Gayle Irvin is an executive coach and management consultant. Gayle is Gestalt trained and incorporates these theories, models, and concepts into her work. Her experience includes work in corporations, non-profits, the healthcare industry, financial services, religious institutions, government services, and publishing. She has worked extensively with the Church of Scotland. Among other successes, she developed a coaching program and continues to train and mentor a team of coaches in Scotland.

Gayle earned a MA from Columbia University in Organizational Psychology and Leadership, and a BA from Moravian College in Industrial Organizational Psychology. She is a Professional Certified Coach (PCC) through the International Coach Federation (ICF). Gayle holds the following certifications: Emotional Competency Inventory (ECI), Emotional Quotient Inventory (EQ-i) 2.0, Group Development Questionnaire (GDQ), Herrmann Brain Dominant Inventory (HBDI), Behavioral Event Interviewing (BEI), Human Resources Management, and Situational Leadership.

Gayle lives with her husband Paul in Guilford, Connecticut, where she is an active volunteer with the Connecticut T Shoreline Indivisible Leadership team.

### **IAIN JOHNSTON, DIRECTOR OF FAITH IN COMMUNITY SCOTLAND**

***“My work as a facilitator and trainer is an extension of my role at Faith in Community Scotland where I work to support all our staff and volunteers. I seek out opportunities to foster the skills of passionate and committed people, who, in turn, help their communities and teams flourish.”***



Iain Johnston is an executive coach specializing in working with leaders in corporations as well as the non-profit (voluntary) sector. He provides coaching to people in leadership positions that centers on their work, career, and life transition.

Iain's approach to coaching is based on the principle that people are naturally creative, resourceful and whole and as such, have the ability to identify goals and take actions which will help them grow and flourish simultaneously deepening their sense of purpose and commitment in life and work. Iain has been coaching leaders for the past seven years, and is currently working towards accreditation as a coach with the ICF.



## DeepRiver Consulting

Currently, Iain is Director of Faith in Community Scotland (FICS), a non-profit harnessing the potential of local people, including those returning from prison, as they develop their ideas through the provision of funding, facilitation, coaching and training. For many years, Iain worked at the Church of Scotland and the Scottish Episcopal Church, supporting local churches and others working towards positive change in communities through community development approaches. Iain is also active as an elder within the Church of Scotland and has been involved in a number of roles at both local and national level.

Iain attained a BA in language studies at the University of Strathclyde in the UK and a second BA in Theology from the University of Aberdeen. Iain has a keen interest in Ignatian Spirituality and offers spiritual accompaniment, having recently trained as an associate of the Ignatian Spirituality Centre in Glasgow.

Iain is a talented musician and singer. He plays numerous instruments and directs *Crescendo*, a community choir base in Glasgow, Scotland. Iain is an actor and brings his talent as an actor into his coaching as well as his training of individuals in coaching. Iain is a husband and dad as well as an avid runner and cyclist.

### CHRIS HOLMES, PCC, THE HOLMES COACHING GROUP

***“What I love about coaching is that it brings about transformation faster and with greater impact than any other form of engagement. When I complete a day of coaching pastors, I am usually so fired up I can hardly stand it, and gratefully amazed at how God has been at work through the coaching process.”***



Rev. Chris Holmes has been coaching church leaders across many denominations since 2008, with over 1000 hours coaching laity, clergy, denominational leaders and bishops. In the United Methodist Church, he leads the coaching team working with new district superintendents and directors of connectional ministry, as well as several conference leadership cabinets.

Chris authored, along with George Howard, the Coach Approach Skill Training (CAST) for ministry, which is an approved training program of the International Coach Federation. CAST has now trained over 800 church leaders in the basic and advanced skills of coaching for ministry. He also is co-creator and faculty for Auburn Seminary's

coach training and author of many articles on coaching. Chris is a trainer and leads Artful Coaching Group.

As a founding member of the Maryland Chapter of the International Coach Federation, Chris served as President from 2012-2014. Prior to coaching, he pastored churches for 26 years and served as District Superintendent of the Annapolis District in the Baltimore-Washington Conference. Chris and Margaret have been married for over 35 years, have three grown children, and Chris is an accomplished watercolor artist.